



## Linking Research and Innovation for Gender Equality



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### IMPLEMENTED GEPS

The **7 Research Performing and 2 Research Funding Organisations** involved in the project have implemented the second iteration of their tailored Gender Equality Plans (GEPs).



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### ACTIONS FOR GENDER EQUALITY

CALIPER partners carried out and evaluated **79 actions in total**, with the majority falling under three main areas: human resources, institutional communication, and institutional governance.

Out of these actions, **33 were structural actions**, aimed at altering the institutional structure, rules and procedures of the organisations, or represented permanent measures.



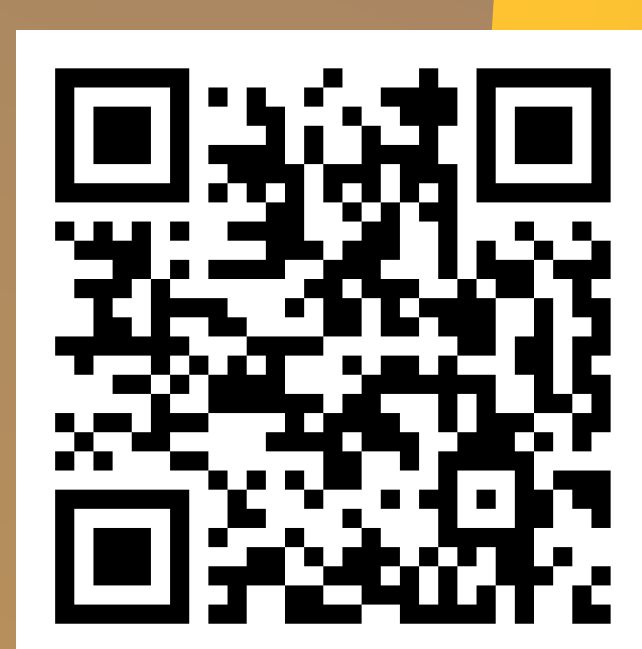
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### INTERNAL STAKEHOLDERS

More than one thousand internal stakeholders took part in the implementation and evaluation of CALIPER gender equality actions.

Actions that focused on **institutional governance** involved the highest number of stakeholders.

Discover more about CALIPER!



Over the course of the past 12 months, the 2nd round of the Gender Equality Plans implementation by CALIPER partners has led to exciting results!



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### MEASURES CONTRASTING GENDER-BASED VIOLENCE AND SEXUAL HARASSMENT

CALIPER partners have introduced several measures into their GEPs for creating an inclusive and safe from gender-based violence environment

These measures include the establishment of **units and committees against gender-based violence and/or sexual harassment**; the endorsement of relevant **internal guides and policies for the mitigation of these phenomena**; and the organisation of regular **events and campaigns** to raise awareness regarding these issues and how to address them.

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### EXTERNAL INSTITUTIONS



Over one hundred external institutions were represented by **330 stakeholders** during the second round of GEP implementation and evaluation actions of CALIPER partners, primarily in the area of institutional communication.

The external institutions included **universities, public sector bodies, industry and business stakeholders, civil society and feminist groups**.

This peer learning and knowledge exchange process, was enabled through the Research & Innovation Hubs established by each CALIPER partner.

