



Linking Research and Innovation for Gender Equality



9

CO-CREATED GEPS

The **7 Research Performing and 2 Research Funding Organisations** involved in the project have designed and implemented their tailored **Gender Equality Plans (GEPs)**.

Over the course of 12 months, the 1st round of the Gender Equality Plans implementation by CALIPER partners has led to exciting results!



90

ACTIONS FOR GENDER EQUALITY

CALIPER partners carried out change actions including **59 preparatory and 31 structural**, such as:

Set up of **institutional websites dedicated to GEP activities**; establishment of **Gender Equality Bodies/Offices**; introduction of procedures for **monitoring organisational gender equality status and policies against gender-based violence**.



450

INTERNAL STAKEHOLDERS

More than **450 internal stakeholders**, including **high and middle management staff** have taken part in the CALIPER's gender equality actions.

9

RESEARCH & INNOVATION HUBS

Each CALIPER partner has created a **Research and Innovation Hub** engaging with external stakeholders from civil society, industry, academia and public sector, **aiming to link research to business and society**.

35 actions were carried out in collaboration with the Research & Innovation Hubs aimed at **removing barriers** from the careers of the female researchers and **attracting more girls to STEM studies**.



1K

EXTERNAL STAKEHOLDERS

CALIPER project has managed to reach: more than **460 stakeholders from academia, 140 industry representatives, 300 people from civil society organisations and 400 students**.

Discover more about CALIPER!



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