



CALIPER

Gender Equality in STEM Research

Linking Research and Innovation for Gender Equality

Over the course of the past 12 months, the 2nd round of the Gender Equality Plans implementation by CALIPER partners has led to exciting results!



9

CO-CREATED GEPS

The **7 Research Performing and 2 Research Funding Organisations** involved in the project have implemented the **second iteration of their tailored Gender Equality Plans (GEPs)**.



1080

INTERNAL STAKEHOLDERS

More than one thousand internal stakeholders took part in the implementation and evaluation of CALIPER gender equality actions. Actions that focused on **institutional governance** involved the highest number of stakeholders.



79

ACTIONS FOR GENDER EQUALITY

CALIPER partners carried out and evaluated **79 actions in total**, with the majority falling under three main areas: human resources, institutional communication, and institutional governance.

Out of these actions, **33 were structural actions, aimed at altering the institutional structure**, rules and procedures of the organisations, or **represented permanent measures**.



Linking Research and Innovation for Gender Equality

330

EXTERNAL STAKEHOLDERS

Approximately, **330 stakeholders** form external institutions were engaged in the second round of GEP implementation and evaluation actions of CALIPER partners.

This **peer learning and knowledge exchange process**, was enabled through the **Research & Innovation Hubs** established by each CALIPER partner.



139

EXTERNAL INSTITUTIONS

Over one hundred external institutions were represented during the gender equality actions of CALIPER partners, primarily in the area of institutional communication. The external institutions included **universities, public sector bodies, industry and business stakeholders, civil society and feminist groups.**



Discover more about CALIPER!



SCAN ME



This project has received funding from the European Union's Horizon 2020 research and innovation programme under Grant Agreement No 873134.