



## The first series of Policy Briefings is published.

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Supported under the European Union's Research and Innovation programme, Horizon 2020, CALIPER project among other aims to **bridge the gap between research and policy for greater gender equality in STEM fields** and orientate policy and decision-makers, top management of Higher Education and gender experts and researchers through the development and adoption of measures towards inclusive Gender Equality Plans (GEPs).

To this end, three series of 10 (1 European and 9 national – covering the project's partner countries) Policy Briefings are planned to be developed and published throughout project's lifecycle focusing on the design and development; implementation; and evaluation of an inclusive GEP respectively.

**We are delighted to announce that this March 2023, the CALIPER project has published the first series of its policy briefings**, created based on the project's experience of the design and development process of the CALIPER's inclusive GEPs.

The policy briefings provide detailed recommendations and **concrete steps on how to design and develop inclusive GEPs**. In particular, the European policy briefing addresses the notions of **Intersectionality, Intersectorality, and Geographic Inclusiveness**, while the national policy briefings provide **customised recommendations for each partner's country based on their experience during this process**, taking also into consideration the European and national legal framework on gender equality policies.

The CALIPER's Policy Briefings are specifically targeted to **policy and decision-makers, top management of Higher Education Institutions, gender experts and researchers**. All interested parties can access the published documents via the dedicated section on project's website [\[link\]](#).

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### **General information**

*CALIPER project supports seven Research Performing Organisations (RPOs) and two Research Funding Organisations (RFOs) in nine countries across Europe (Belgium, Croatia, Italy, Georgia, Greece, Romania, Slovakia, Spain, Turkey), to design, implement, evaluate, and expand their Gender Equality Plans (GEPs), and engages the local Innovation Hubs to transfer the gained knowledge beyond academia. The project goal is to make research organizations more gender equal by increasing the number of female researchers in STEM, improving their careers prospects, and integrating a gender dimension in research.*

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